

New Innovative Process

Did you know that the Yuma Private Industry Council (YPIC) made significant changes to their service delivery process in September of 2014? One Stop Career Centers provide a single point-of-entry for services provided by core programs and one-stop partners in a seamless, integrated process. The center brings together various organizations and agencies, both public and private for the benefit of both employer and job seeker. Through collaboration with one-Stop partners, services have been streamlined to increase outreach to the community.

To become a member of the One-Stop Career Center, you need to first attend a One Stop Orientation and then be scheduled for the “Jump Start Your Job Search Workshop” where specific program services and workshops offered by Department of Economic Security, Portable Practical Educational Preparation, Western Arizona Council of Governments and Arizona Western College are identified. The wide variety of services offered through the One-Stop Career Center offer individuals the opportunity to Jump Start their job search and begin receiving services designed to help a job seeker obtain employment. The newly developed service delivery process now allows for job seekers to meet with trained and friendly career advisors and program partner staff to research various career tracks, labor market information and demand occupations in Yuma County.

Professional career advisors and partner program staff are available to work with you individually so that you can maximize your employment opportunities. If you are interested in finding out how a career advisor can help you, simply register on-line to schedule an orientation at www.ypic.com. By becoming a member you will have access to job orders out of the Arizona Workforce Connection, and be able to register for a variety of workshops that can help you to build a resume, get assistance with paying a utility bill and get assistance in conducting occupational research. In addition, career advisors can also provide valuable feedback during a “resume review” and help you to learn valuable networking and job search techniques; they can also provide guidance on how to answer tough questions on a job application or during an interview!

The Career advisors will provide encouragement and help you stay focused on finding your next job by scheduling you to attend our motivating workshops (description of workshops available online at www.ypic.com). They will also assist with developing your job search plan, which consists of the following four phases:

Focus – Defining a clear path for your job search is essential to having an effective outcome. This is not a process you jump into, but rather one that requires that you know who you are and what you want to do.

Resumes & Application – A resume is a professional marketing flier with the purpose of getting an employer to contact you. The resume provides an opportunity for you to demonstrate how your skills and abilities make you the best candidate for the position. To be effective, the resume should be customized for each position you apply to. Application tips are also provided to ensure completeness and accuracy.

Job Search & Network – The job search is an ongoing process of identifying job leads, networking, and applying for jobs. Having a job search plan can improve your success and get you back to work faster. People like to hire people they know. Research has shown that a job candidate referred by a current employee or contact of a hiring manager is likely to be a strong candidate that fits with the team culture. Plus, internal referrals tend to stay at a position longer so it is a better investment for the company.

Interviewing & Negotiating – Preparation is the key to successful interviewing. The interview is a conversation between you and the employer. While the employer is indeed making a judgment as to whether or not you are the right candidate for the job, you are also determining if this is the right job for you. Getting the job offer is a very exciting time. All of your hard work and efforts have finally paid off. But what if what you were offered is not exactly what you were expecting. The time has come to negotiate and we have some strategies to make your negotiation as successful as possible.

To learn more about our services and begin your next step we encourage you to visit the One Stop Career Center located at 3826 W. 16th Street, Yuma AZ 85364. You may also visit our website at www.ypic.com to learn how to register and become a member!